

SPECIAL Report



NATIONAL ROOFING CONTRACTORS ASSOCIATION

Legislative Alert!

March 8, 1993

TO: NRCA Members

RE: **Striker Replacement Legislation**

The House of Representatives will hold hearings the week of March 10 on H.R. 5, the "striker replacement" bill. The following week, the bill could be voted on by the full House. It is imperative that you write or call your Representative to express your concerns A.S.A.P. For your convenience, here is a sample letter.

The Honorable John Doe
U.S. House of Representatives
Washington, D.C. 20515

Dear Representative Doe:

You may not be aware of the impact on small business if H.R. 5, the "striker replacement" bill, should become law. As the owner of a roofing contracting company, I can tell you that because the construction industry is characterized by multiemployer worksites, transient workforces, and strict construction deadlines, this bill poses a grave threat.

It is difficult, at best, to find skilled roofers. If the government prohibits me from hiring permanent replacement workers during an economic strike, it could put me out of business.

For 55 years, national labor law has preserved a delicate balance between management and labor by protecting employers from unnecessary strikes, and workers from unfair labor practices. I urge you to keep current law intact, and to vote "NO" on this legislation. Let me add, that with the specter of increased income and energy taxes on the horizon, it is becoming more difficult to feel good about the small role I play in employing America's workforce.

Sincerely,

Please send a copy of your letter and your Representative's response to the Washington Office. If you need to confirm who your Representative is, please call (800) 338-5765.